

Purpose: This policy outlines Steve J Martin Ltd's commitment to environmental protection and sustainability across all sectors in which we operate. It establishes the framework for environmental management within our organization.

Scope: This policy applies to all employees, contractors, and visitors to our workplace, as well as our activities in the food and beverage, construction and refurbishments, land proposition deals, and business planning sectors.

Policy Statement: Steve J Martin Ltd is committed to:

- Minimizing our environmental impact in all sectors.
- Complying with all applicable environmental laws and regulations.
- Promoting sustainable practices.
- Continuously improving our environmental performance.

Responsibilities:

- **Management:**
 - Develop and implement environmental policies and procedures.
 - Ensure adequate resources are allocated for environmental management.
 - Monitor and review environmental performance.
 - Investigate environmental incidents to identify root causes and prevent recurrence.
- **Supervisors:**
 - Ensure that employees follow environmental procedures.
 - Report any environmental hazards or non-compliance.
 - Provide training and supervision as necessary.
- **Employees:**
 - Comply with all environmental rules and procedures.
 - Report any environmental hazards or non-compliance.
 - Participate in environmental training.

Environmental Management System:

- An environmental management system will be implemented to identify, assess, and control environmental impacts.
- The system will include elements such as:
 - Environmental policy
 - Planning
 - Implementation
 - Checking
 - Corrective action

Waste Management:

- We will implement a waste management plan to reduce, reuse, and recycle waste generated in all sectors.
- Hazardous waste will be handled and disposed of in accordance with regulations.
- We will promote sustainable packaging and waste reduction practices.

Energy Efficiency:

- We will take steps to reduce our energy consumption and improve energy efficiency across all sectors.
- This may include:
 - Implementing energy-efficient technologies
 - Promoting energy conservation practices
 - Conducting energy audits

Pollution Prevention:

- We will take measures to prevent pollution, including:
 - Reducing emissions to air
 - Minimizing water pollution
 - Preventing soil contamination

Supplier Management:

- We will require our suppliers to adhere to environmental standards and practices.
- We will promote the use of sustainable and ethical sourcing practices.

Client Engagement:

- We will work with our clients to identify and implement sustainable practices within their operations.
- We will encourage our clients to adopt environmental standards and certifications.

Review and Improvement:

- This policy will be reviewed annually to ensure its effectiveness.
- We will continuously improve our environmental performance.

Steve Martin
Company Director

Steve Martin